

by Will Isern

Scott Luth wants you to get a job.

In fact, he wants you to get a good job, to make above average wages, to put down roots in the local economy, to buy a house and spend your money here.

He wants you to enroll your kids in a career academy at a local high school, then at Pensacola State College or The University of West Florida to learn aviation maintenance or cyber security skills.

Luth wants you to start a company. He wants to put you in his small business incubator

on Garden Street, to help you grow. He wants you to hire people – to create jobs – so that other people can make above average wages and send their kids to college.

Rendering of completed Vt MAE hanger. / City of Pensacola

Scott Luth wants you to be the rising tide that lifts all boats.

Growing the local economy - its job pool, its wages, its skilled workforce - is what Luth, CEO of FloridaWest Economic Development Alliance, is all about.

"Everything we do is to try and bring in jobs that are above the average wage," Luth said.

many of the area's largest employers and education leaders, Luth and those like him have had some success.

Perhaps you've heard of the big project at Pensacola International Airport to accommodate the aviation overhaul company VT Mobile Aerospace, or have read about the explosive growth of Navy Federal Credit Union's Beulah campus.

VT MAE is hiring technicians, mechanics, inspectors and project managers at salaries starting at \$41,000 and going up from there. The company has committed to 400 jobs at the new airport facility.

Governor Rick Scott recently announced \$4 million in funding from the Florida Job Growth Grant Fund for the city to develop additional taxiways and infrastructure at the airport, Navy Federal, the world's largest credit union, already employs thousands at its Heritage Oaks campus in Beulah and has plans to grow that number to 10,000. Salaries there start around \$35,000 for customer service representatives.

These are the kinds of economic development "wins" that generate jobs that pay above the average \$39,000 (roughly \$19 an hour) a year for Escambia and Santa Rosa Counties. The more of these jobs that we can attract to Northwest Florida. the more wealth we can turn back into the local economy, generating more jobs and even more wealth, so on and a so on.

Thus is the ideal, anyway. But economic development is a competitive game. For every incentive we can offer to attract new jobs here, communities to





VT MAE Hanger at Pensacola International Airport is nearly complete. A mobile moblicaero will create 400 jobs. / City of Pensacola

our East, West and North can sweeten the deal just as much to pull those jobs elsewhere.

"Obviously it's a competitive situation so we realize all those jobs may not come here, but at least we have an opportunity to compete," Luth said.

Luth is currently working on 20 projects with secretive codenames that could represent as many 3,300 jobs. These are new and existing companies that are looking at the Pensacola area for expansion opportunities and weighing the potential for success in northwest Florida.

But bringing these jobs here is of little good if locals lack the skills to get them. Thus workforce training becomes an important piece of the economic development puzzle, both for workers seeking higher-paying jobs and companies looking to fill skilled positions.

In recent weeks, the University of West Florida has announced partnerships with the National Security Agency and the Florida Agency for State Technology to provide cybersecurity training.

Gov. Scott in February announced \$1.8 million for Pensacola State College, again from the Job Growth Grant Fund, to fund workforce development programs in targeted industries, including manufacturing, aviation maintenance, cybersecurity and more.

Luth and others want the Emerald Coast to become known in business as the Cyber Coast. They also want to grow an Aerospace Corridor along Interstate 10.

To those ends, Escambia County middle and high schools offer more than 50 career academies which expose students to a wide array of careers including aviation maintenance, criminal justice, cybersecurity, fire fighting, robotics, sports medicine and many more.

Luth said workforce development and industry recruitment must be conducted side-by-side.

"We can't slow up on either end of that spectrum," he said. "We can't quit recruiting companies or slow up on workforce development because you'll get out of balance. "We've got to continue to recruit while we continue to increase the number of eligible workers in our target industry sectors. If not we're just producing talent that's going to go somewhere else."